

ANGUS COUNCIL

CONTRACT SERVICES COMMITTEE - 23 APRIL 2002  
RECREATION AND CULTURAL SERVICES – 25 APRIL 2002

SINGLE STATUS: 37-HOUR WORKING WEEK

JOINT REPORT BY CONTRACT SERVICES MANAGER AND  
DIRECTOR OF LEISURE SERVICES

**ABSTRACT**

The object of this report is to inform Members of the agreement reached with the Trade Unions on the introduction of the 37-hour working week from 1 April 2002.

**1. RECOMMENDATION**

It is recommended that Members note the content of this report.

**2. BACKGROUND**

Under the National Single Status Agreement there is a requirement for all Scottish local authorities to introduce a 37-hour working week for all employees by 1 April 2002.

**3. CURRENT SITUATION**

Meetings have been held in all sections of the department to assess the overall effect of meeting the National Agreement. From these meetings it became obvious that different solutions would need to be found for the varying sections. In consultation with the Trade Unions, Director of Finance and Personnel Manager, agreement has been reached as to the best approach for each section of the department.

**4. PROPOSALS**

**Ground Maintenance**

Due to the ongoing workload within this section the only viable option available is to increase the establishment by four full-time equivalent employees. The posts will be filled on a temporary basis thus allowing the effects to be reviewed as required.

**Leisure Management**

The opening hours, usage patterns with income generated, shift patterns and overlaps at changeovers have all been reviewed. The outcome as shown below has been tailored to suit each facility and its usage pattern.

Arbroath Sports Centre, Montrose Sports Centre, Montrose Swimming Pool, Lochside Leisure Centre, Webster's Sports Centre and Forfar Swimming Pool will continue to operate their existing opening hours.

Saltire Leisure Centre, Carnoustie Leisure Centre and Brechin Leisure Centre will close at 6.30 p.m. on Saturday.

Brechin High School Pool, Carnoustie High School Pool and Monifieth High School Pool will close one hour early during the school holiday opening period.

**Cleansing Section**

Adoption of the 37-hour working week except for the Vehicle Maintenance Workshop which is not part of the agreement. The main areas of the workforce are already on a split working year, 39 hours summer and 37 hours winter and the main workforce will continue on the winter hours of 37.

## **5. FINANCIAL IMPLICATIONS**

As previously identified there is a cost to the department for implementing the 37-hour working week, however the above measures have limited this to £140,000. This sum has been funded centrally and included in the departmental budgets for the coming year.

## **6. HUMAN RIGHTS IMPLICATIONS**

There are no Human Rights implications arising from this report.

## **7. CONSULTATION**

The Chief Executive, Director of Finance, Director of Law and Administration, Personnel Manager and Director of Leisure Services have been consulted on the contents of this report.

**M P Graham**  
**Contract Services Manager**  
**7 March 2002**

**J R Zimny**  
**Director of Leisure Services**

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.