

ANGUS COUNCIL

CONTRACT SERVICES COMMITTEE – 20 AUGUST 2002

CLEANSING SERVICE – CHANGES TO STAFFING ESTABLISHMENT

REPORT BY CONTRACT SERVICES MANAGER

ABSTRACT

This report recommends changes to the existing establishment within the Council's Cleansing service and seeks approval to establish two posts of Technical Assistant to satisfy operational requirements.

1. RECOMMENDATION

It is recommended that the Committee:

- (a) Approves the terms of this report.
- (b) Approves the establishment of two posts of Technical Assistant, Tech 2.

2. BACKGROUND

Since the commencement of CCT in 1990 the management of the Cleansing Service was kept deliberately lean in order to win contracts and to date has been very successful. This ethos was continued in 1996, as it was apparent that CCT was to be with us for some considerable time. However, in that time it has become increasingly difficult to keep up with Council policies/procedures such as Health and Safety (Risk Assessments), liP/Induction, Recruitment and Selection, Sickness Absence, etc. In addition there has been a lack of employees to provide technical and logistical support to the section.

Finally, the draft Tayside Area Waste Plan proposes a major shift from Landfill to Recycling with two pilots already agreed by the Council in Arbroath and this will involve additional management time.

3. PROPOSAL

It is proposed to establish two posts of Technical Assistant, grade Tech 2, one to cover the Coastal area and one to cover the inland area and provide cover for each other. The postholders will be responsible for providing technical / logistical information for the Refuse Collection/Street Sweeping/Recycling routes with recommendations for improvements and cost saving rescheduling. They will also assist with Health and Safety inspections and risk assessments, basic training/induction of employees and will assist the Operations Manager with regard to initiatives in regard to expanding the Recycling within Angus to meet national targets.

4. FINANCIAL IMPLICATIONS

The total cost of this proposal amounts to £36,000, which can be contained within Environmental and Consumer Protection Waste Disposal Budget, which in turn will be funding this post. However these posts may be introduced on a phased timescale depending on availability of finance.

5. HUMAN RIGHTS IMPLICATIONS

There are no Human Rights implications arising from this report.

6. CONSULTATION

The Chief Executive, Director of Finance, Director of Law & Administration, Director of Environmental and Consumer Protection and Personnel Services Manager have been consulted on the contents of this report.

M P Graham
Contract Services Manager
9 July 2002

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.