

## ANGUS COUNCIL

SOCIAL WORK COMMITTEE.....15 April 1997  
PERSONNEL & PROPERTY SERVICES COMMITTEE... 29 April 1997

### SERVICES FOR CHILDREN WITH DISABILITIES - ESTABLISHMENT OF POSTS

JOINT REPORT BY THE DIRECTOR OF SOCIAL WORK AND THE  
DIRECTOR OF PERSONNEL

#### ABSTRACT

This report proposes the establishment of posts to provide respite and domiciliary services for children with disabilities, based at the resource centre in Strathmore Avenue, Forfar.

#### 1 RECOMMENDATIONS

It is recommended that:

- 1) the Social Work Committee agrees to the terms of this report;
- 2) the Personnel and Property Services Committee agrees to the establishment of the following posts:
  - a) Clerical Assistant, Grade GS1/2, 18.5 hours per week;
  - b) Residential Care Worker, SCP 16-37, 39 hours per week
  - c) 5 Residential Care Workers, SCP 16-37, 117 hours per week

#### 2 INTRODUCTION

There are approximately 600 children with disabilities living in Angus, with 100 of them having severe disabilities. Services to children with disabilities have been established as a priority for development within Angus and the Children (Scotland) Act 1995 places a new duty on the local authority to provide services to children with disabilities.

On 25 February 1997, the Social Work Committee approved report 252/97, which recommended that respite, domiciliary and information services for children with disabilities be developed using funding allocated to Angus Council for the implementation of the Children (Scotland) Act 1995. This further report, deals with the staffing needed to establish this service.

### 3 PROPOSAL

#### Resource Information/Domiciliary Support

It is proposed to establish 1 full time Residential Care Worker post (SCP 16-37) to provide this service.

In addition, it is proposed that 0.5 full time equivalent Clerical Assistant post (SCP 3-12) be established.

#### Respite Care Service

It is proposed that the respite care service will operate every second weekend and provide some service during school holidays.

Accordingly, it is proposed to establish Residential Care Worker posts. These posts are graded between spinal column points 16 and 37, with placement being determined by qualification. The total establishment will amount to 3 full time equivalent posts. However, since there will be a greater number of hours per week required during the school holiday periods, it is proposed to employ 5 part-time staff on an annualised hours basis.

### 4 FINANCIAL IMPLICATIONS

The cost of the proposed staffing model is detailed in Appendix 1 and amounts to £76,800. In addition, there will be non-staffing costs amounting to £14,000. Therefore, the total cost of the service will be £90,800, which will be funded from the money allocated to Angus Council for the implementation of the Children (Scotland) Act 1995.

### 5 CONSULTATION

The Chief Executive, the Director of Law and Administration, the Director of Finance and the trade unions have been consulted in the preparation of this report.

### 6 CONCLUSION

By establishing these posts, it will be possible to provide a valuable service to children with disabilities, in line with the requirements of the Children (Scotland) Act 1995.

17 March 1997

J Torbet  
Director of Personnel

W B Robertson  
Director of Social Work

## NOTE

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

**FINANCIAL IMPLICATIONS**

<b>STAFF COSTS</b>		<b>WTE</b>	<b>£</b>
Residential Care Workers	SCP 16-37	4.0	69,108
Clerical Assistant	SCP 3-12	0.5	4,725
Sleepover Allowances			<u>3,000</u>
<b>SUB-TOTAL STAFF COSTS</b>			76,833
<b>NON STAFFING REVENUE COSTS</b>			<u>14,000</u>
<b>TOTAL COSTS</b>			<b>90,833</b>