

ANGUS COUNCIL

PERSONNEL & PROPERTY SERVICES COMMITTEE

ITEM No 1 1

28 NOVEMBER 2000

SCOTLAND'S HEALTH AT WORK - GOLD AWARD

REPORT BY DIRECTOR OF PERSONNEL

ABSTRACT

This report notifies members of the Personnel & Property Services Committee that the Personnel Department of Angus Council has achieved Scotland's Health at Work Scheme Gold Award.

1. RECOMMENDATION(S)

The Committee note the terms of this report.

2. INTRODUCTION

Scotland's Health at Work Award Scheme was launched at Glamis Castle in 1996 promoted through Tayside Health Promotion Unit. The Award requires organisations to meet pre set achievement criteria. All departments of Angus Council have now registered with the Scheme. Substantial achievement has been made with 1,119 employees involved in SHAW activities. Certain departments have worked for and attained awards, six in relation to the silver award, 4 have obtained the bronze award and are working for silver and 4 others are working for bronze.

This initiative has been co-ordinated by a Senior Personnel Adviser within the Personnel Department in conjunction with the corporate SHAW group and departmental co-ordinators. The level of success which has been generated within Angus Council reflects the commitment and enthusiasm of individual members of staff and their willingness to organise and participate in a range of health and fitness activities.

3. GOLD AWARD ACHIEVEMENT

The Personnel Department has been working to achieve these awards achieving the Bronze Award in July 1988 and the Silver in October 1999. On 25 October 2000 at an event organised by Tayside Health Promotion Unit in the Carnoustie Hotel the Personnel Department was presented with the Gold Award.

The Personnel Department was assessed against the Gold criteria by an independent assessor from Grampian Health Board who visited Angus Council to conduct interviews with members of staff on their commitment to this initiative and also on the basis of a portfolio which was submitted outlining the department's approach.

This achievement has been commended in particular as Angus Council is the first local authority in Scotland to achieve the Gold Award and the first organisation within Tayside. It is directly as a result of the efforts of staff in the Personnel Department who have organised health programmes, fitness activities and participated in them with enthusiasm.

The Gold Award and Certificate along with the portfolio for the Personnel Department will be on display at the back of the Council Chambers for Members' perusal.

4. FURTHER PROPOSAL

As a result of the achievement of the Gold Award the national managing organisation would like to enter into discussions with Angus Council on the basis of using the model applied for implementing Scotland's Health at Work as an example of good practice for other authorities.

5. CONCLUSION

The overall benefit of achieving the SHAW Gold Award is not just in relation to the receipt of an award but reflects an improvement in the health and welfare of employees of the Personnel Department and more widely throughout the Council.

A further report will be brought to this Committee in relation to taking forward and maintaining these achievements throughout all Council Departments.

6. FINANCIAL IMPLICATIONS

There are no financial implications arising from the content of this report.

7. CONSULTATION

The Chief Executive, Director of Finance and Director of Law & Administration have been consulted on the content of this report.

JANICE TORBET
Director of Personnel

NOTE No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973, (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above Report.