

ANGUS COUNCIL
PERSONNEL & PROPERTY SERVICES COMMITTEE

ITEM No. 24

29 AUGUST 2000

ESTABLISHMENT CHANGES 1999/2000

REPORT BY DIRECTOR OF PERSONNEL

ABSTRACT

This report summarises the changes to departments' establishments during the 1999/2000 financial year.

1. RECOMMENDATION

The Committee note the terms of this report for its interest.

2. INTRODUCTION

The Director of Personnel is remitted to submit an annual report on changes to establishment to the Chief Officers' Management Team and the Personnel and Property Services Committee.

3. ESTABLISHMENT CHANGES 1999/2000

The attached Appendix summarises on a department by department basis all changes to departments establishments for the period 1 April 1999 to 31 March 2000 as either approved by the Personnel and Property Services Committee or by the Director of Personnel under the Council Scheme of Delegation to Officers (excluding changes to job designations). For information purposes the Appendix also details those personal regrading applications which were refused by Committee.

The Committee is asked to note that the information only relates to JNC posts and posts on APT&C grades. It is hoped that future year reports can be extended to incorporate changes to posts on "manual" grades.

4. FINANCIAL IMPLICATIONS

There are no direct financial implications associated with the terms of this report.

5. CONSULTATION

The Chief Executive, Director of Finance and Director of Law & Administration have been consulted on the terms of this report. The Chief Officers' Management Team have been consulted on the content of the report.

JANICE TORBET
Director of Personnel

NOTE No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973, (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above Report.

ESTABLISHMENT CHANGES: 1999/2000

| DEPARTMENT | ESTABLISHMENT OF TEMPORARY POSTS UNDER DELEGATED AUTHORITY OF DIRECTOR OF PERSONNEL | | | | | | | | | | | | |
|------------------------|---|-----------|---------------|-----------|----------------|--------------------------------|----------|-------------------|----------|----------------|----------|-------------------|----------|
| | NEW POSTS ESTABLISHED | | POSTS DELETED | | POSTS REGRADED | PERSONAL REGRADING APPLICATION | | Term up to 1 year | | Term 1-2 years | | Term over 2 years | |
| | f/t | p/t | f/t | p/t | | approved | refused | f/t | p/t | f/t | p/t | f/t | p/t |
| Chief Executive | | | | | | | | | | | | | |
| Contract Services | | | | | | | | | | | | | |
| Cultural Services | | 4 | | | 1 | | | | | | | | |
| Education | 30 | 17 | | | 4 | | | 4 | | | | 9 | |
| Environ & Cons Prot | | | | | | | | | | | | | |
| Finance | 3 | | | | 1 | | | | | | | | 1 |
| Housing | 2 | 2 | 1 | 1 | 9 | | | | | | | | 1 |
| Information Technology | 1 | | | | | | | | | | | | |
| Law & Administration | | | | 1 | | | | | | | | 1 | |
| Personnel | 1 | | 1 | | 2 | | | | | | | | |
| Planning & Transport | 2 | | 2 | | 2 | | | | | 4 | | | |
| Property Services | | | | | 3 | | | | | | | 1 | 3 |
| Recreation Services | | | | | | | | | | | | | 1 |
| Roads | 2 | | 1 | | 2 | | 1 | | | | | | |
| Social Work | 36 | 35 | 32 | 41 | 1 | | | | | | | | 3 |
| Total | 77 | 58 | 37 | 43 | 25 | 1 | 4 | 15 | 5 | 13 | 0 | 7 | 4 |

