

ANGUS COUNCIL

POLICY AND RESOURCES COMMITTEE – 20 March 2001

SENIOR STAFFING ISSUES

Report by Chief Executive

One of the duties of the Chief Executive as Head of Paid Service is "to advise the Council on the staffing requirements of the Council, and the organisation, appointment and proper management of the Council's staff.

Members are aware that there are currently staffing circumstances which require to be addressed relating to:-

- Cultural Services, where there is at present an Acting Director;
- Contract Services, in respect of which the former Member/Officer Group on Finance and Structures looked at possible options for removing the Client/Contractor split;
- Personnel, with Janice Torbet, Director of Personnel leaving her post on 6 April 2001.

At the same time, the Leadership Advisory Panel, headed by Alistair MacNish, is due to report to Ministers by the end of March/beginning of April and it would be inappropriate for the Council to take decisions on the above matters without being aware of the findings of the Leadership Advisory Panel.

RECOMMENDATIONS

It is therefore recommended that the Policy and Resources Committee:-

- agrees to await the publication of the Leadership Advisory Panel's findings;
- instructs the Chief Executive thereafter to bring forward proposals for the future management of Cultural Services, Contract Services and Personnel; and
- in the meantime, agrees to the appointment of Mr Hugh Robertson, currently Head of Personnel and Employee Relations, as Acting Director of Personnel, with effect from 7 April 2001.

FINANCIAL IMPLICATIONS

There are no additional financial implications arising from this report.

CONSULTATION

The Directors of Finance and Law and Administration have been consulted on the contents of this report.

HUMAN RIGHTS

There are no Human Rights implications arising from this report.

SANDY WATSON
CHIEF EXECUTIVE