

TAYSIDE JOINT POLICE BOARD

29 January 2001

Report by the Chief Constable No. PB 6/2001

SUBJECT: PERSONNEL SUB-COMMITTEE

Abstract: In order to provide Elected Members with an opportunity to examine human resource matters in greater depth it is proposed that the Personnel Sub-Committee is convened on a regular basis.

1. RECOMMENDATION

- 1.1 It is recommended that the Board;
- (a) approve the proposal to formalise the meetings of the Personnel Sub-Committee, and
 - (b) consider the suggestion that these meetings be held on a quarterly basis preceding the meeting of the Complaints Sub-Committee, or two weeks after the full Board meeting.

2. BACKGROUND

- 2.1 Reference is made to Paragraph 4(a) Minute of Meeting of Tayside Joint Police Board of 23 August 1999 wherein the Board approved Report PB 24(b)/1999 by the Clerk.

3. CURRENT POSITION

- 3.1 Since 1996 most personnel related matters have been negotiated and agreed via established internal mechanisms. In order to provide Elected Members with an opportunity to examine human resource matters in greater depth and frequency it is proposed that the Personnel Sub-Committee is convened on a regular basis. This would ensure that members were kept apprised of sickness absence trends, ill health retiral patterns and any major areas of human resource development within the Force.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no financial implications arising from the terms of this report.

5. CONSULTATION

- 5.1 The Clerk has been consulted in the preparation of this report

6. CONCLUSION

- 6.1 In order to provide Elected Members with comprehensive information regarding human resource developments it is suggested that the Personnel Sub-Committee be convened on a regular basis.

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