

# TAYSIDE JOINT POLICE BOARD

20 August 2001

Report by the Chief Constable No. PB 33/2001

**SUBJECT: POLICE PAY AWARD 2001**

<b>Abstract: This report advises the Board of the current position with regard to the 2001 Police Pay negotiations.</b>
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## 1. RECOMMENDATION

1.1 It is recommended that the Board note that:

- (a) agreement has been reached between the official and staff sides for a 3.5% pay award from 1 September 2001 for all ranks
- (b) this agreement requires to be authorised by the Secretary of State before it can be implemented
- (c) this award is 0.5% greater than the allowance of 3% made in the 2001/2002 Revenue Budget in respect of the police pay award from 1 September 2001
- (d) the additional staff costs resulting from a 3.5% pay award (over and above the 3% allowance made in the 2001/2002 Revenue Budget) across all the ranks will be £93,000 in this financial year and £159,000 in a full financial year
- (e) every effort will be made to contain these additional costs within the overall revenue Budget for 2001/2002

## 2. BACKGROUND

2.1 Negotiations on Police Pay and annual pay awards are dealt with by the Police Negotiating Board (PNB). For a number of years pay awards for police officers have been based on an agreed index (the annual percentage movement in the median of total private sector non-manual pay settlements). Agreement was reached at a meeting of the PNB held on 19 July 2001, for a pay award of 3.5% from 1 September 2001 in line with this index.

2.2 This agreement is subject to ratification by Scottish Ministers.

## 3. FINANCIAL IMPLICATIONS

3.1 The 2001/2002 Revenue Budget provides for an increase of 3% in police pays with effect from 1 September 2001 at a net cost of £546,000 in 2001/2002 after deduction of pension income, (£936,000 cost in a full year).

- 3.2 The estimated unbudgeted costs arising from a 3.5% pay award for all ranks will be £93,000 in 2001/2002 and £159,000 in a full financial year. Every effort will be made to contain this additional cost within the overall Revenue Budget for 2001/2002 and consideration of this will be required in setting the Revenue Budget for 2002/2003.
- 3.3 Implementation of the pay award is subject to ratification by Scottish Ministers.

#### **4. CONSULTATION**

- 4.1 The Treasurer and Clerk to the Board have been consulted in the preparation of this report.

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7 August, 2001

NOTE: No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above Report.