

ANGUS COUNCIL

SOCIAL WORK AND HEALTH COMMITTEE

20 NOVEMBER 2003

**RECRUITMENT TO THE POST OF HEAD OF SERVICE: STRATEGIC DEVELOPMENT
AND ADULT CARE SERVICES (SOCIAL WORK)**

REPORT BY THE DIRECTOR OF SOCIAL WORK AND HEALTH LIAISON

ABSTRACT

This report seeks members' approval to proceed with the recruitment process for the Head of Service post within Social Work and sets out a timescale for the process.

1 RECOMMENDATIONS

It is recommended that the Social Work and Health Committee:-

- i) agrees to proceed with the recruitment process for the vacant Head of Service post in Social Work;
- ii) agrees to the change of title of the post to Head of Strategic Development and Adult Care Services;
- iii) agrees to advertise the post internally in the first instance.

2 BACKGROUND AND PROPOSAL

With the appointment of Dr Robert Peat to the Directors post there is now a vacancy at Head of Service level. The post previously held by Dr Peat was Head of Strategic Planning, Commissioning and Adult Care Services. With the emergence of the Joint Strategic Support Unit which is being led by social work it is important to reflect the interagency nature of this development within the title of the second tier post which will lead this unit. It is therefore proposed that the vacant post in social work be retitled Head of Strategic Development and Adult Care Services.

The recruitment process for the post requires elected member involvement and it is proposed that the post is advertised internally in the first instance with interviews held on 15th December 2003.

3 FINANCIAL IMPLICATIONS

There are no financial implications arising from this report.

4 HUMAN RIGHTS IMPLICATIONS

There are no Human Rights implications arising as a result of the recommendations contained in this report.

5 CONSULTATION

The Chief Executive, the Director of Law and Administration, the Director of Finance and the Personnel Services Manager have been consulted in the preparation of this report.

R Peat
Director of Social Work and Health Liaison

NOTE: No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.