

ANGUS COUNCIL

SOCIAL WORK AND HEALTH COMMITTEE

21 AUGUST 2003

DAY CARE FOR OLDER PEOPLE IN ANGUS – PROPOSALS FOR FUNDING 2003/04

REPORT BY THE ACTING DIRECTOR OF SOCIAL WORK

ABSTRACT

This report seeks the approval of members of the Social Work and Health Committee for a proposal to provide voluntary providers of day care for older people in Angus with additional funding.

Members are advised that the proposal will represent an additional investment of £114,805 for voluntary day care providers for 2003/2004 and will bring the cumulative average increase in funding between 2000/2001 and 2003/2004 to 45%.

1 RECOMMENDATIONS

It is recommended that the Social Work and Health Committee:-

- i approves the funding proposals for voluntary day care providers in Angus;
- ii notes the reinforced commitment to the partnership between Social Work and the voluntary day care providers which the proposal represents

2 INTRODUCTION

Report No 1157/02 approved by Social Work Committee at its meeting on 8 October 2002 advised members of developments in the provision of day care for older people in Angus. The report noted that while additional investment of approximately £88,000 had been made by Social Work that several issues remained to be resolved. In particular there was a need to develop a financial model to give providers security of funding.

3 PROPOSAL FOR FUNDING IN 2003/04

A meeting was held with day care providers in December 2002 where it was agreed that Social Work would examine in detail the funding position of each provider and put forward a funding proposal which would give a secure funding level for each provider for 2003/2004 and future years. Specifically the proposal would:-

- Confirm the standard salary level for managers previously proposed to providers.
- Propose standard salary levels for deputy managers and care staff.
- Propose methods for increasing funding for staff and other costs for future years.
- Propose an allowance for holiday and sickness cover costs.

- Establish a core staffing level for each provider which would reflect the profile of the client group within their centre.

Individual meetings were held with each provider to examine their specific circumstances and following collation of the information gathered the following proposals for funding in 2003/04 are as follows:

Managers Salary

The salary scale for managers is confirmed at the level of £21,732 plus an allowance for employers National Insurance costs this funding to rise in line with local authority pay awards.

Deputy Managers Salary

It is proposed that the salary for a deputy manager where employed be established at the level of £16,005 plus an allowance for employers National Insurance costs and that this funding rise in line with local authority pay awards.

Care Staff Salaries

It is proposed that care staff salaries be established within the range of £5.23 to £6.34 per hour. This will be funded initially at £5.77 per hour rising over the next 3 years to £6.34 per hour (at this years rates) plus local authority pay awards.

Holiday/Sickness Allowance

It is proposed that an amount equal to 20% of care staff salaries be included in the funding package for each centre.

Core Staff

It is proposed that a working group, including representatives from the day care providers ,be set up to look at the possibility of using the Scottish Executive Resource Utilisation Measure (RUM) to measure dependency levels within each centre and to agree a staffing level based on that measure.

OTHER COSTS

It is proposed that funding for costs other than staff costs will be reviewed annually with the providers being consulted on proposals for any inflationary uplift.

4 FINANCIAL IMPLICATIONS

Implementation of the above proposals will represent an additional investment of £114,805 over the level for 2002/2003 and will bring the cumulative average increase in funding for Voluntary Daycare Providers between 2000/2001 and 2003/2004 to 45%.

The increase in expenditure on the commissioning of day care as outlined in this report can be met from within the social work revenue budget for 2003/2004.

5 HUMAN RIGHTS IMPLICATIONS

There are no Human Rights implications arising from the recommendations contained in this report.

6 CONSULTATION

The Chief Executive, the Director of Law and Administration and the Director of Finance have been consulted in the preparation of this report.

7 CONCLUSION

Implementation of the recommendations made in this report will provide security of funding for voluntary sector providers of day care and reinforce the partnership between Social Work and the voluntary sector providers of day care for older people in Angus.

R Peat
Acting Director of Social Work

NOTE: No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.