

ANGUS COUNCIL
SOCIAL WORK AND HEALTH COMMITTEE
21 AUGUST 2003

INCREASED STAFFING ESTABLISHMENT FOR THE FIRS, CARNOUSTIE
REPORT BY THE ACTING DIRECTOR OF SOCIAL WORK

ABSTRACT

This report advises members of a proposed increase in the staffing establishment for the Firs Residential unit in Carnoustie.

1 RECOMMENDATIONS

It is recommended that the Social Work and Health Committee:-

- i approves the establishment of 2 posts of Social Care Officer (SCP 16-23)

2 INTRODUCTION

The Firs is a residential unit for adults with learning disabilities located at Linefield Road, Carnoustie. This facility was previously managed by Tayside Primary Care Trust (TPCT). It was agreed that it would be more appropriate for the facility to be managed by Angus Council Social Work, and resources were transferred to facilitate this (Committee report 83/02 refers).

At the time of the transfer the TPCT staffing model in existence was replicated within social work and appropriate posts established.

Experience since that time has indicated that this staffing level is inadequate to meet the needs of the individuals living in The Firs, in terms of providing the quality of service that Angus Council provides in all of our other residential establishments.

3 PROPOSAL

It is proposed that two additional posts of Social Care Officer (SCP 16-23) be established to augment the existing staffing establishment and improve the quality of service provided.

4 FINANCIAL IMPLICATIONS

The costs of the additional posts will be £35,200 per annum. This will be funded by viring within the Resource Transfer funding provided by NHS Tayside. NHS Tayside is in agreement with this proposal.

5 HUMAN RIGHTS ACT IMPLICATIONS

There are no human rights implications arising from the recommendation contained in this report.

6 CONSULTATION

The Chief Executive, the Director of Law and Administration, and the Director of Finance have been consulted in the preparation of this report.

The Personnel Services Manager has been consulted on, and is in agreement with, the staffing proposals contained in this report.

7 CONCLUSION

Increasing the staffing establishment at The Firs will enhance the quality of service provided and bring this unit into line with other residential facilities in Angus.

R Peat
Acting Director of Social Work

NOTE: No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.