

ANGUS COUNCIL

RESOURCES AND CENTRAL SERVICES COMMITTEE

2 DECEMBER 2004

PERSONNEL SERVICES: TRAINING SERVICES – PROGRESS REPORT

REPORT BY CHIEF EXECUTIVE

ABSTRACT

This report describes the activities of Personnel Services' Training Services section during the period 1 April 2004 – 30 September 2004.

1. RECOMMENDATION

The Committee note the terms of this report.

2. INTRODUCTION

This report advises of the operations of the Training Services section of Personnel Services during the period 1 April 2004 to 30 September 2004.

3. PROGRESS REPORT

Skillseekers

The Skillseekers initiative, funded by Scottish Enterprise Tayside, is intended to enable school leavers, principally aged 16-18, to obtain Scottish Vocational Qualifications (SVQs) while in employment or on work experience placements.

Another element of the Skillseekers programme is Get Ready for Work – aimed at those young people who are eligible for Skillseekers but who have special needs eg literacy/numeracy, behavioural problems, homelessness, lack of social skills.

- The programme operates throughout the Angus area. Currently 152 young people are training with local employers (including 47 in Council departments) over 74% of whom are currently employed by the host organisation.
- During the period a total of 180 young people participated in the programme, including 62 new starts (29 within Council departments).
- Thirty-three people left the programme of whom 17 (52%) achieved a vocational qualification at Level II or above and 16 (50%) progressed into permanent employment (three in Council departments).

New Deal 18-24 – Environment Task Force (ETF)

Funded by Jobcentre Plus, the ETF programme is one of four New Deal options for unemployed individuals on Jobseekers Allowance who are aged 18-24 years and who have been unemployed for at least six months.

Training Services' contractual target is that 40% of those leaving the programme must progress into jobs.

- A total of 56 people participated in the programme including 40 new starts. Seventeen individuals gained full-time employment with local employers. As at 30 September 2004, nine people were on the programme.

- As at 30 September the job entry rate was 66.67%.

New Deal 25+

Funded by Jobcentre Plus, this programme aims to assist individuals on Jobseekers Allowance who are aged 25 or over and who have been unemployed for more than 18 months into sustainable employment.

Training Services' contractual target is that 40% of those leaving the programme must progress into jobs.

- Seventy-two individuals have participated in the programme, 23 of whom progressed into employment. As at 30 September 2004, 17 were on the programme undergoing a variety of training and development programmes to assist them into employment.
- As at 30 September the job entry rate was 41%.

Training For Work (TFW)

This is a Scottish Enterprise Tayside funded programme, for individuals aged 25 and over who have been unemployed for at least six months.

- Four participants have started on TFW since 1 April 2004 with an average occupancy of four people.
- Three people have achieved the European Computer Driving Licence (ECDL).

IT Training

IT training is provided both to participants on the various programmes managed by Training Services and to council employees. This includes training in specific packages and also training and testing towards the European Computer Driving Licence (ECDL).

- During the period 103 employees started training towards the ECDL qualification. Of these 24 were part of the third corporately funded 'Priority Group'. A total of 76 employees achieved the qualification during the period, 58 of whom were part of the Priority Groups (6 from Priority Group 1 and 52 from Priority Group 2).
- A total of 139 training days were delivered for Council staff in the range of Microsoft Office packages e.g. Word, Excel, Access.

4. FINANCIAL IMPLICATIONS

There are no financial implications associated with the terms of this report.

5. HUMAN RIGHTS IMPLICATIONS

There are no human rights implications associated with this report.

6. CONSULTATION

The Director of Finance and Director of Law & Administration have been consulted on the terms of this report.

A B Watson
Chief Executive

HR/PersMan

NOTE No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973, (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above Report.