

ANGUS COUNCIL

RESOURCES AND CENTRAL SERVICES COMMITTEE – 6th MAY 2004

RESOURCELINK SYSTEM IMPLEMENTATION – PERSONNEL SERVICES

JOINT REPORT BY THE DIRECTOR OF INFORMATION TECHNOLOGY
AND CHIEF EXECUTIVE

ABSTRACT

This report seeks approval to procure Consultancy and Training to ensure the effective Development and Implementation of the ResourceLink Personnel and Training modules.

1 RECOMMENDATION

The Committee is recommended to approve the allocation of £45,590 from the Repairs and Renewals Fund for procuring consultancy and training, and for the development and implementation of Phase 2 of the ResourceLink Payroll and personnel system from Northgate Information Solutions Ltd.

2 BACKGROUND

In April 2003 the Payroll and Personnel system operated by the Council, supplied by Northgate Information Solutions Ltd and referred to as ISIS, was upgraded to ResourceLink. Since then the Payroll modules along with minimal Personnel post information have been successfully implemented.

3 CURRENT POSITION

The Committee is asked to note Report No 1185/01 which was approved by the Finance & Information Technology Committee on 16 October 2001. This report recommended the way forward for the following 5 years with regard to the Payroll and Personnel systems operated by the Council.

The Payroll modules, along with minimal data on the Personnel module of ResourceLink, have been running successfully. Personnel Services are now in a position where they require to develop and complete the Personnel module and to implement the ResourceLink's Training module. This will provide the Council with a fully integrated Personnel/Payroll System. It will also give Personnel Services operational benefits e.g. better use of current resources, ability to extract and provide automated management information, such as for the quarterly Joint Staffing Watch survey required for CoSLA thus avoiding the need in the future to request information from all council departments. There is therefore a benefit to all other council departments.

The Training module was previously purchased as part of the original ResourceLink procurement. There is, however, the need to purchase report writing software to enable management information to be extracted.

There is now a requirement to secure funding to cover the cost of the consultancy, training, the implementation of the Training module and further development of the Personnel system by Northgate Information Solutions.

4 **FINANCIAL IMPLICATION**

It is estimated that the cost of procuring the consultancy and training, and for the development and implementation of the modules, will be £45,590 approximately. This cost can be contained within the current balances of the Information Technology Repairs and Renewals Fund.

Consultancy & Project Management	= £13,840
Training	= £14,000
Migration for Social Work records	= £ 3,750
Query Tools	= £14,000
TOTAL	£45,590

There will be an annual recurring cost of £4,720 relating to the support and maintenance of the Query Tools and this will be contained within existing revenue budget of the Department of Information Technology.

5 **HUMAN RIGHTS**

There are no direct human rights implications arising from this report.

6 **CONSULTATION**

The Chief Executive, the Directors of Law and Administration and Finance and the Personnel Services Manager have been consulted on the terms of this report.

A Greenhill
Director of Information Technology

A.B. Watson
Chief Executive

14.04.2004

NOTE

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.