

ANGUS COUNCIL

RESOURCES AND CENTRAL SERVICES COMMITTEE

20 OCTOBER 2005

SICKNESS ABSENCE APRIL – JUNE 2005

REPORT BY CHIEF EXECUTIVE

ABSTRACT

This report advises of the level of sickness absence within Angus Council for the period 1 April – 30 June 2005.

1 RECOMMENDATION

The Committee note the terms of this report for its interest.

2 BACKGROUND

As the Committee is aware each Department maintains sickness absence figures in a standard format and Personnel Services collates these figures on a quarterly basis and submits a report to this Committee analysing the figures for the Council as a whole.

3 SICKNESS ABSENCE 1 APRIL – 30 JUNE 2005

The following figures have now been compiled for the first quarter of the 2005-06 financial year ie 1 April – 30 June 2005.

Please note that those figures which appear in brackets relate to the same period last financial year.

Percentage of days lost against available working days

LGE (CO, APT&C, Manual)	4.06%	(4.12%)
Craft	0.00%	(0.82%)
Teachers	3.70%	(2.96%)
Total	3.96%	(3.83%)

A breakdown of these figures by department is available within the “Members’ Lounge”:

Number of working days lost

LGE (CO, APT&C, Manual)	8973	(8475)
Craft	0	(4)
Teachers	2749	(1980)
Total	11722	(10459)

Average days lost per employee

LGE (CO, APT&C, Manual)	2.19	(2.19)
Craft	0.00	(0.50)
Teachers	2.15	(1.57)
Total	2.18	(2.04)

Breakdown of absence figures

Absences of one day accounted for 7% of total days lost, absences of two to five days accounted for 20% and absences of more than five days accounted for 73% of total days lost.

Of the incidences of absence 38% were one day absences, 38% two to five day absences and 24% were for more than five days.

Ill health retireals

During the period 4 employees were retired on the grounds of ill health.

4 FINANCIAL IMPLICATION

There are no direct financial implications associated with the terms of this report.

5 HUMAN RIGHTS IMPLICATIONS

There are no human rights implications associated with this report.

6 CONSULTATION

The Acting Director of Finance and Director of Law & Administration have been consulted on the terms of this report.

D S Sawers
Chief Executive

HR/PersServMan

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

RESOURCES & CENTRAL SERVICES COMMITTEE

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APPENDICES TO REPORT NO 1235/05

BY CHIEF EXECUTIVE

SICKNESS ABSENCE 1 APRIL – 30 JUNE 2005

Departmental Absence

Percentage of Days Lost per Available Working Day



