ABSTRACT: To inform the Committee that there has been a further variation to the minute of agreement between the Council and Glaxo Operations (UK) Limited.

1. RECOMMENDATION(S)

1.1 It is recommended that the Neighbourhood Services Committee:-

(i) note that Glaxo Operations (UK) Limited have agreed a further variation of agreement backdated to 22 January 2011 which will continue the current employees and families discount scheme to allow the current employees and families to Glaxo Operations (UK) Limited, Montrose site, employee and families discount scheme to be extended until 21 January 2013;

(ii) note that there will be a contribution from Glaxo Operations (UK) Limited of £10,000 towards the Montrose leisure operations.

2. BACKGROUND

2.1 In 1989, Glaxo Limited contributed £340,000 to Tayside Regional Council for building part of Montrose Sports Centre. In return, Tayside Regional Council granted free membership of the facility to employees of the company.

2.2 Following Local Government reorganisation in 1996, Angus Council became responsible for the leisure facility and negotiated a new agreement based on the Council’s membership scheme which allowed Glaxo employees and their families to obtain a 50% discount off normal charges.

2.3 The current position is governed by a minute of agreement between Angus Council and Glaxo Operations (UK) Limited, which was registered on the 11 March 1999. There have been a number of variations to the original agreement.

3. CURRENT POSITION

3.1 The most recent variation extends the discounted use of the facilities by Glaxo Operations (UK) Limited employees and their families from the 22 January 2011 to the 21 January 2013. In return Glaxo Operations (UK) Limited will provide a one-off contribution of £10,000.

4. FINANCIAL IMPLICATIONS

4.1 There will be a £10,000 contribution towards the Montrose leisure operations.

5. HUMAN RIGHTS IMPLICATIONS

5.1 There are no Human Rights implications associated with this report.

6. EQUALITIES IMPLICATIONS

6.1 The issues dealt with in this report have been the subject of consideration from an equalities perspective. An equalities impact assessment is not required.
7. ANGUS COMMUNITY PLAN AND SINGLE OUTCOME AGREEMENT

7.1 The staff and family benefit scheme links to the following Local Outcomes within the Angus Single Outcome Agreement:-

- Achieving: Children and young people in Angus will have access to positive learning environments and opportunities to develop their skills, confidence and self-esteem to the fullest potential;

- The health of the Angus population is improved;

- Healthy: Children and young people in Angus will enjoy the highest attainable standards of physical and mental health, with access to suitable healthcare and support for safe and healthy lifestyle choices;
  - Active: Children and young people in Angus will be active with opportunities and encouragement to participate in play and recreation, including sport;

- Communities in Angus are safe, secure and vibrant;
  - People in Angus can access amenities and services through a variety of affordable and sustainable means;

- All in Angus enjoy a good quality of life.

8. CONSULTATION

8.1 The Chief Executive, the Director of Corporate Services, the Head of Finance and the Head of Law & Administration have been consulted in the preparation of this report.

RON ASHTON
DIRECTOR OF NEIGHBOURHOOD SERVICES

NOTE: No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

Leisure Services/NS/RA/AW/RHJ