

ANGUS COUNCIL

CONTRACT SERVICES COMMITTEE - 14 NOVEMBER 2000

SICKNESS ABSENCE JULY-SEPTEMBER 2000

REPORT BY CONTRACT SERVICES MANAGER

ABSTRACT

The object of this report is to provide Members with information on sickness absence within Contract Services for the period July to September 2000 and to compare this with the same period last year.

1. RECOMMENDATIONS

It is recommended that Members note the content of this report.

2. BACKGROUND

Members will recall that by approving report 987/99, they requested information on sickness absence on a quarterly basis.

In all contracting organisations sickness absence can have a major effect on the overall performance. Contract Services has a continuous monitoring programme in operation providing information to senior management on a month-to-month basis in order that appropriate action can be taken timeously.

The information relevant to the second quarter of the current and previous financial year is attached for Members' information, broken down into the individual strands of service delivery.

The level of sickness absence is 3.80% overall. It should be noted that medical certificates cover the vast majority of absence. This accounts for 636 days incurred by 30 employees, out of a total absence of 1010 days.

Management welcomes the considerable decrease in sickness absence when compared to last year. This justifies the resource input that has been made over the last year. Significantly, medical certificated absence still accounts for more than 60% and is mainly due to long-term sickness. When compared to the April-June quarter of this year there has been an approximate 40% reduction. Management will continue to monitor the situation closely.

3. FINANCIAL IMPLICATIONS

There are no direct financial implications arising from this report.

4. CONSULTATION

The Chief Executive, Director of Law and Administration, Director of Finance and the Director of Personnel have been consulted on the contents of this report.

M P Graham
Contract Services Manager
31 October 2000

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.