

ANGUS COUNCIL

CONTRACT SERVICES COMMITTEE - 30 MAY 2000

SICKNESS ABSENCE

REPORT BY CONTRACT SERVICES MANAGER

ABSTRACT

The object of this report is to provide Members with information on sickness absence within Contract Services for the period January to March 2000 and to compare this with the same period last year.

1. RECOMMENDATIONS

It is recommended that Members note the content of this report.

2. BACKGROUND

Members will recall that by approving report 987/99, they requested information on sickness absence on a quarterly basis.

In all contracting organisations sickness absence can have a major effect on the overall performance. Contract Services have a continuous monitoring programme in operation providing information to senior management on a month-to-month basis in order that appropriate action can be taken timeously.

The information relevant to the last quarter of the current and previous financial year is attached for Members' information, broken down into the individual strands of service delivery. The level of sickness absence is 6.55% overall. It should be noted that medical certificates cover the vast majority of absence. This accounts for 1241.5 days incurred by 42 employees, out of a total absence of 1715.5 days.

Leisure Management and Cleansing show a welcome substantial reduction in absence due to the previously reported management initiative. The increased absences in the Painters and Plumbers and Ground Maintenance were due to incidences of long-term sickness.

3. FINANCIAL IMPLICATIONS

There are no direct financial implications arising from this report.

4. CONSULTATION

The Chief Executive, Director of Law and Administration, Director of Finance and the Director of Personnel have been consulted on the contents of this report.

M P Graham
Contract Services Manager
3 May 2000

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

CONTRACT SERVICES DEPARTMENT

| Number Employe d 1999 | SECTION | TOTAL DAYS LOST JAN. TO MARCH . 1999 | TOTAL DAYS LOST JAN. TO M |
|-----------------------------|------------------------|-----------------------------------------------------|---------------------------|
| 9 | HQ | 8 | 27.5 |
| 103 | GROUND MAINTENANCE | 320 | 465 |
| 8 | PAINTERS & PLUMBERS | 13 | 98 |
| 240 | CLEANSING | 802 | 663 |
| 184 | LEISURE MANAGEMENT | 716 | 462 |
| 544 | TOTALS | 1859 | 1715.5 |