

ANGUS COUNCIL

CONTRACT SERVICES COMMITTEE - 30 MAY 2000

EMPLOYEE TURNOVER

REPORT BY CONTRACT SERVICES MANAGER

ABSTRACT

The purpose of this report is to inform Members of the turnover in staff within Contract Services for the financial year 1999/00 and compare this with the previous financial year.

1. RECOMMENDATION

It is recommended that Members note the content of this report.

2. BACKGROUND

It is important in all successful organisations that staff turnover is monitored on a regular basis, that trends are determined and reasons for significant variations identified in order that appropriate action may be taken. Attached to this report are details relevant to financial years 1999/00 and 1998/99.

Although the crude rate index appears high, cognisance must be taken of the large number of seasonal employees engaged within Contract Services Department, i.e in a normal year 15 Ground Maintenance, 44 Leisure Management and 6 Cleansing.

3. FINANCIAL IMPLICATIONS

There are no financial implications arising from this report.

4. CONSULTATION

The Chief Executive, Director of Law and Administration, Director of Finance and the Director of Personnel have been consulted on the contents of this report.

M P Graham
Contract Services Manager
26 April 2000

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

**CONTRACT SERVICES DEPARTMENT
EMPLOYEE TURNOVER COMPARISON 1999 AND 2000**

Year	Average Number Employed	Employees Who left Department	Employees Who Left Council	Crude Rate Index
1999/00	551.5	102	93	18.50%
1998/99	509	89	80	17.49%