

ANGUS COUNCIL

CONTRACT SERVICES COMMITTEE - 2 OCTOBER 2001

CHILD PROTECTION POLICY

JOINT REPORT BY CONTRACT SERVICES MANAGER AND DIRECTOR OF RECREATION

ABSTRACT

To inform members of the Child Protection Policy for Contract Services Leisure Management and agree the adoption of the Policy.

1. RECOMMENDATION

It is recommended that Members note the content of the report and approve the adoption of the Child Protection Policy for Contract Services Leisure Management.

2. BACKGROUND

In keeping with the current philosophy relating to Child Protection legislation Contract Services Leisure Management is taking a pro-active approach to ensure that all employees are aware of child protection issues. In conjunction with the Social Work Department a Child Protection Policy for Contract Services Leisure Management has been drawn up. Copies of the Policy are available in the Members' Lounge.

A comprehensive training programme will be put into operation to ensure that every employee working with children within Leisure Management will be trained in the Child Protection Policy procedures and child protection issues.

3. FINANCIAL IMPLICATIONS

There are no direct financial implications connected with this report.

4. HUMAN RIGHTS IMPLICATIONS

In the implementation of this policy employees should have regard to Article 8 of the European Convention on Human Rights which states that everyone has the right to respect for his private and family life. This is not an absolute right and interference with it can be justified in certain circumstances, e.g. prevention of crime, protection of health and morals or for the protection of rights and freedoms of others.

Employers should therefore ensure their actions in implementing the policy have legitimate aims, are necessary and proportionate.

Employers should also have regard to Article 14, which prohibits discrimination. Employees should therefore ensure that they do not discriminate against a particular race, creed, etc. in implementing this policy.

Article 3 is also of relevance. This states that no-one shall be subjected to degrading treatment or punishment.

5. CONSULTATION

The Chief Executive, Director of Finance, Director of Law and Administration, Acting Director of Personnel and Director of Social Work have been consulted on the contents of this report.

M P Graham
Contract Services Manager
11 September 2001

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.