

**ANGUS COUNCIL**

**CONTRACT SERVICES COMMITTEE - 29 MAY 2001**

**SICKNESS ABSENCE JANUARY TO MARCH 2001**

**REPORT BY CONTRACT SERVICES MANAGER**

**ABSTRACT**

The object of this report is to provide Members with information on sickness absence within Contract Services for the period January to March 2001 and to compare this with the same period last year.

**1. RECOMMENDATIONS**

It is recommended that Members note the content of this report.

**2. BACKGROUND**

Members will recall that by approving report 987/99, they requested information on sickness absence on a quarterly basis.

In all contracting organisations sickness absence can have a major effect on the overall performance. Contract Services have a continuous monitoring programme in operation providing information to senior management on a month-to-month basis in order that appropriate action can be taken timeously.

The information relevant to the last quarter of the current and previous financial year is attached for Members' information, broken down into the individual strands of service delivery. The level of sickness absence is 3.55% overall. It should be noted that medical certificates cover the vast majority of absence. This accounts for 508 days incurred by 29 employees, out of a total absence of 963 days.

The reduction in all sections of the department shows the benefit of the management initiative targeted at reducing sickness absence. This significantly improves the overall performance and will assist in achieving the targeted rate of return.

**3. FINANCIAL IMPLICATIONS**

There are no direct financial implications arising from this report.

**4. HUMAN RIGHTS IMPLICATIONS**

There are no Human Rights implications arising from this report.

**5. CONSULTATION**

The Chief Executive, Director of Finance, Director of Law and Administration and the Acting Director of Personnel have been consulted on the contents of this report.

**M P Graham**  
**Contract Services Manager**  
**8 May 2001**

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.