

**ANGUS COUNCIL**

**CONTRACT SERVICES COMMITTEE - 29 MAY 2001**

**EMPLOYEE TURNOVER**

**REPORT BY CONTRACT SERVICES MANAGER**

**ABSTRACT**

The purpose of this report is to inform Members of the turnover in staff within Contract Services for the financial year 2000/2001 and compare this with the previous financial year.

**1. RECOMMENDATION**

It is recommended that Members note the content of this report.

**2. BACKGROUND**

It is important in all successful organisations that staff turnover is monitored on a regular basis, that trends are determined and reasons for significant variations identified in order that appropriate action may be taken. Attached to this report are details relevant to financial years 2000/2001 and 1999/2000.

Although the crude rate index appears high, cognisance must be taken of the large number of seasonal employees engaged within Contract Services Department, i.e. in a normal year 15 Ground Maintenance, 60 Leisure Management and 6 Cleansing.

**3. FINANCIAL IMPLICATIONS**

There are no financial implications arising from this report.

**4. HUMAN RIGHTS IMPLICATIONS**

There are no Human Rights implications arising from this report

**5. CONSULTATION**

The Chief Executive, Director of Finance, Director of Law and Administration and the Acting Director of Personnel have been consulted on the contents of this report.

**M P Graham**  
**Contract Services Manager**  
**23 April 2001**

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.