

ANGUS COUNCIL

PERSONNEL & PROPERTY SERVICES COMMITTEE

13 JUNE 2000

SINGLE STATUS JOB EVALUATION SCHEME

REPORT BY DIRECTOR OF PERSONNEL

ABSTRACT

This report recommends that pending the introduction of the Single Status Job Evaluation Scheme no further appeals against grades be considered by the Appeals Sub Committee of the Personnel and Property Services Committee, with the exception of those appeals currently registered.

1. RECOMMENDATION

The Committee note and approve the terms of this report.

2. INTRODUCTION

The Personnel and Property Services Committee of 2 May 2000 agreed to adopt the Scottish Council's Single Status Job Evaluation Scheme for implementation within Angus Council.

As the Committee noted all former APT&C and Manual Worker posts will be evaluated under the Scheme.

In light of such a comprehensive evaluation the Chief Officers' Management Team on 15 February 2000 agreed to defer consideration of regrading applications pending implementation of the Scheme. This decision was subject to the proviso that any outstanding applications at the date of that decision which a Chief Officer considered warranted consideration due to exceptional circumstances could be considered subject to the agreement of the Chief Executive. Submission of reports to this Committee on applications which fall within this category should be completed by the first Committee cycle after the Summer recess.

3. PROPOSAL

There is an appeal mechanism in place to the Appeals Sub Committee of the Personnel and Property Services Committee on regrading issues.

In line with the decision of the Chief Officers' Management Team and as continuation of this mechanism would reduce the resources available to implement the new Job Evaluation Scheme within the timescale, it is proposed that, with the exception of those grading appeals currently registered, no further appeals against grades be considered by the Appeals Sub Committee.

The Committee is asked to note that for similar reasons the Scottish Council has agreed to no longer accept any grading appeals at a national level.

In due course a report will be submitted to a further Committee outlining proposals for considering appeals under the Single Status Job Evaluation Scheme.

4. FINANCIAL IMPLICATIONS

There are no financial implications associated with the terms of this report.

5. CONSULTATION

The Chief Executive, Director of Finance and Director of Law & Administration have been consulted on the terms of this report.

JANICE TORBET
Director of Personnel

NOTE No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973, (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above Report.