

ANGUS COUNCIL

SOCIAL WORK COMMITTEE  
PERSONNEL & PROPERTY SERVICES COMMITTEE

27 February 2001  
13 March 2001

STAFFING ESTABLISHMENT FOR CLIFFVIEW COURT

REPORT BY THE DIRECTOR OF SOCIAL WORK AND DIRECTOR OF PERSONNEL

**ABSTRACT**

This report proposes the establishment of social care posts for the Cliffview Court project in Arbroath.

**1 RECOMMENDATIONS**

It is recommended that the Social Work Committee:

- 1 approves the contents of this report.

It is recommended that the Personnel and Property Services Committee approves the establishment of the following posts:

- 1 1 Project Manager (SCP 34-37);
- 2 5.8 WTE Senior Social Care Officer (SCP 27-30); and
- 3 5.9 WTE Support Workers (SCP 16-23)

**2 INTRODUCTION**

As part of the implementation of the Angus Mental Health Strategy, there is a need to resettle adults with mental health problems from hospital to community settings. The project at Cliffview Court, Arbroath – developed by Angus Community Care Charitable Trust – provides accommodation with support for 12 people.

A commitment was given within the Angus Mental Health Strategy that patients would only be resettled from hospital when adequate care was available within the community. Given that this is the first project of its type to be implemented within the Mental Health Strategy, the staffing levels have been set at a level that will ensure that an appropriate transition from hospital care can be made.

**3 PROPOSAL**

During the initial stages of this development, staff will be seconded from Tayside Primary Health Care Trust to ensure continuity of care for the service users. However, the model for the project is based on social care in the community and there will be a transition to staff employed by Angus Council. This will happen as the service users become established in their new surroundings and as natural turnover occurs among the staff group providing the service. Accordingly, it is proposed to create posts within the social work department's staffing establishment, which will be filled when necessary.

Project Manager

It is proposed to establish one post of Project Manager (SCP 34-37). This individual will have responsibility for the day-to-day management of the project, the delivery of appropriate care

and the deployment and supervision of staff. The Project Manager must hold a Diploma in Social Work, relevant nursing qualification or equivalent.

#### Senior Social Care Officer

It is proposed that there will be 5.8 WTE Senior Social Care Officer (SCP 27-30). The duties of these posts will include fulfilling the role of key worker, devising and delivering programmes of care to individual residents and assuming responsibility for the project in the absence of the Project Manager and therefore need to be at Senior Social Care Officer level. These posts will require the individual to work according to residential terms & conditions. Postholders will require to hold SVQ3 in Independent Living.

#### Support Worker

It is proposed to establish 5.9 WTE Support Worker posts (SCP 16-23). Postholders will be required to obtain SVQ2 before progressing beyond SCP 19. These staff will provide direct care to the service users and will require individuals to work according to residential terms & conditions.

The number of posts and the skills needed for this project will be reviewed when it has been operational for a sufficient period of time.

## **4 FINANCIAL IMPLICATIONS**

The full cost of these posts will be £233,000 (see Appendix 1 for details). It is fully anticipated that the cost of the Support Workers will be covered by funding through the Supporting People initiative which is being transferred to the control of local authorities.

As this project is part of the Angus Mental Health Strategy, resource transfer from Tayside Health will in any case meet any remaining costs to the social work department.

## **5 HUMAN RIGHTS ACT IMPLICATIONS**

There are no Human Rights implications arising from the recommendations contained in this report.

## **6 CONSULTATION**

The Chief Executive, the Director of Law and Administration and the Director of Finance have been consulted in the preparation of this report.

## **7 CONCLUSION**

The establishment of the posts outlined in this report will allow for the appropriate social care to be provided at Cliffview Court, Arbroath.

W B Robertson  
Director of Social Work

J Torbet  
Director of Personnel

23 April 2001

**NOTE** No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

**APPENDIX 1**

**FINANCIAL IMPLICATIONS**

<u>Post</u>	<u>SCP</u>	<u>WTE</u>	<u>£</u>
Project Manager	34-37	1.0	25,487
Senior Social Care Officer	27-30	5.8	119,749
Support Workers	16-23	5.9	88,171
			233,407